

# JOB OUTLOOK 2004-2014

## UPPER SHORE WORKFORCE AREA

### Occupational Highlights

Top Occupations 2014	2004 Employment	2014 Employment	2004-2014 Employment Change		2004 - 2014 Replacement Openings*
			Number	Percent	
Occupations With the Largest Employment Changes 2004-2014					
Registered Nurses	1,395	1,890	495	35.5	290
Retail Salespersons	2,400	2,835	435	18.1	875
Combined Food Prep. & Serving Wkrs., Inc. Fast Food	1,890	2,230	340	18.0	820
Carpenters	1,165	1,460	290	25.3	190
Painters, Construction and Maintenance	1,190	1,480	285	24.4	180
General and Operations Managers	1,100	1,335	235	21.4	210
Nursing Aides, Orderlies, and Attendants	680	905	225	33.1	90
Office Clerks, General	1,780	1,995	215	12.1	395
Operating Engineers & Other Construction Equip. Oprs.	840	1,055	215	25.6	215
Janitors & Cleaners, Exc. Maids & Housekeeping Clnrs.	985	1,185	195	20.3	185
Waiters and Waitresses	1,070	1,250	185	16.8	550
Landscaping and Groundskeeping Workers	875	1,055	180	20.6	190
Occupations with the Most Replacement Openings 2004-2014					
Cashiers	1,840	1,815	-25	-1.4	895
Retail Salespersons	2,400	2,835	435	18.1	875
Combined Food Prep. & Serving Wkrs., Inc. Fast Food	1,890	2,230	340	18.0	820
Waiters and Waitresses	1,070	1,250	185	16.8	550
Office Clerks, General	1,780	1,995	215	12.1	395
Counter Att., Cafeteria, Food Concession & Coffee Shop	495	595	100	20.2	325
Registered Nurses	1,395	1,890	495	35.5	290
Laborers and Freight, Stock, and Material Movers, Hand	785	865	80	10.2	255
Secretaries, Except Legal, Medical, and Executive	1,240	1,290	50	4.0	240
Stock Clerks and Order Fillers	590	530	-55	-10.2	220
Operating Engineers & Other Construction Equip. Oprs.	840	1,055	215	25.6	215
General and Operations Managers	1,100	1,335	235	21.4	210
Occupations with the Fastest Growth Rates 2004-2014**					
Home Health Aides	200	300	100	50.0	25
Dental Assistants	245	365	120	49.0	70
Dental Hygienists	250	370	125	48.0	20
Counter and Rental Clerks	330	470	140	42.4	125
Preschool Teachers, Except Special Education	195	270	75	38.5	25
Registered Nurses	1,395	1,890	495	35.5	290
Bus and Truck Mechanics and Diesel Engine Specialists	200	270	65	35.0	50
Nursing Aides, Orderlies, and Attendants	680	905	225	33.1	90
Medical and Health Services Managers	175	230	55	31.4	35
Cement Masons and Concrete Finishers	160	210	45	31.3	35
Fishers and Related Fishing Workers	205	265	60	29.3	60
Personal and Home Care Aides	345	445	105	29.0	55
**Occupations with 2004 employment of 150 or more.					

\* Demand arising from occupational transfers and labor force separations

NOTE: Rounding of data to the nearest 5 may affect additivity

Maryland Department of Labor, Licensing and Regulation, Office of Workforce Information and Performance and Office of Labor Statistics

September 2007

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## UPPER SHORE WORKFORCE AREA

### Occupational Highlights

#### Top Demand Occupations by Educational Requirements 2004-2014

Occupation	Openings			Annual Wage
	Employment Change	Replacement	Total	
Bachelor's Degree or Higher				
General and Operations Managers	235	210	445	68,681
Elementary School Teachers, Except Special Education	125	145	270	49,897
Secondary School Teachers, Exc. Special & Vocational Educ.	70	120	190	52,368
Middle School Teachers, Exc. Special & Vocational Educ.	45	70	115	48,132
Lawyers	55	40	95	135,233
Medical and Health Services Managers	55	35	90	65,219
Accountants and Auditors	50	45	90	50,470
Substance Abuse and Behavioral Disorder Counselors	30	35	70	41,094
Computer Software Engineers, Systems Software	55	10	65	1/
Pharmacists	35	30	65	92,058
Post-Secondary Award or Associate Degree				
Registered Nurses	495	290	785	57,369
Nursing Aides, Orderlies, and Attendants	225	90	315	23,106
Automotive Service Technicians and Mechanics	105	145	250	35,546
Hairdressers, Hairstylists, and Cosmetologists	80	150	230	18,569
Dental Hygienists	125	20	145	82,797
Licensed Practical and Licensed Vocational Nurses	65	55	120	39,564
Bus and Truck Mechanics and Diesel Engine Specialists	65	50	120	33,667
Fitness Trainers and Aerobics Instructors	60	55	110	36,397
Preschool Teachers, Except Special Education	75	25	100	23,628
Medical Secretaries	45	40	85	26,393
High School or Less				
Retail Salespersons	435	875	1,310	22,392
Combined Food Preparation & Serving Workers, Incl. Fast Food	340	820	1,160	15,143
Cashiers	-25	895	895	17,297
Waiters and Waitresses	185	550	735	14,780
Office Clerks, General	215	395	610	24,283
Carpenters	290	190	480	38,773
Painters, Construction and Maintenance	285	180	470	40,404
Operating Engineers & Other Construction Equipment Operators	215	215	430	33,678
Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	100	325	420	14,820
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	195	185	385	21,630

1/ Data did not meet publication standards.